

**NEW APOSTOLIC CHURCH
RELIEF ORGANISATION
STRATEGIC PLAN HIGHLIGHTS**

NACRO STRATEGIC PLAN 2019 – 2023

Presentation outline

- Overview of NACRO SP 2023
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Overview of the NACRO SP 2023

- The NACRO Strategic Plan January 2019 to December 2023 has been developed under the theme ***“Consolidation and moving forward”***
- Many stakeholders were consulted in developing the plan hence the plan is well embracing
- During this strategic plan NACRO will be celebrating 20 years of existence (in 2022)
- Therefore this plan brings together all the experiences of programme implementation over these years, and strategically focuses on key areas that have a high potential to improve the lives and livelihoods of the vulnerable community members

NACRO Vision and Mission

- Vision: “Strengthened NACRO that transforms *vulnerable communities into resilient and self-sustaining households in the areas it operates*”.
- Mission: “To provide high quality demand driven services that impacts positively on the lives of the vulnerable communities and provides capacity building that results in stronger resilience and improved livelihoods.”

NACRO CORE VALUES

Our Values	Our interpretation of the values
Honesty	We believe in fulfilling our promises. We walk our talk and we adhere to facts. We keep our promises.
Integrity	We are consistently open, honest, ethical and genuine. We adhere to our word and live by it.
Commitment	We are dedicated to our cause. We believe in what we do and are always pursuing our dream of better and equitable society for all.
Non discriminatory	We believe in an equal opportunity for all without any form of discrimination.
Equity	We believe in being fair and impartial in all our dealings

Strategic Approaches

- This strategic plan will be implemented using the following approaches:
- **Capacity Building** – Capacity building will be at the center of our work. Communities and households will be equipped with skills, knowledge and tools to solve many of their daily problems in their lives.
- **Facilitating Linkages and partnerships** – Most of the work that NACRO will do will involve partnership building with other organisations and service providers like Government to strengthen the delivery of services to the poor.
- **Infrastructural development** – Physical infrastructures last longer, and services emanating from such structures benefits many people for many generations. NACRO will use this approach as far as resources will permit.

Strategic Approaches

- **Community empowerment** – Communities will be empowered with knowledge and resources that will enable them to improve the lives of the individual members.
- **Awareness raising** – Awareness raising will be an approach that will be used to bring to the attention of the targeted communities the specific issues that they need to know.
- **Gender & Climate change mainstreaming** – All our activities will be screened with the lenses of gender and climate change to ensure sustainable interventions in the target communities.

The entry point for all the interventions will be **cohesive and organised groups**.

We will use the **Savings and Credit groups** as an approach to organise the communities, all the other interventions will be done on the backbone of these groups. This will guarantee sustainability of the interventions.

Strategic Goal

- “To contribute to improved livelihoods and strengthened resilience of vulnerable community members in Malawi, Zambia and Zimbabwe by facilitating access to better services and empowerment based on community needs.”

Strategy Outcomes

Two interrelated outcomes will be used as the main beacons for this plan, and these are:

1. The livelihoods of the vulnerable households that live in the targeted communities are improved and their standard of living is enhanced.

2. The resilience of the families and communities that are at higher risk of external shocks and disasters are strengthened and are able to cope with and recover from such calamities.

Key Strategic Outputs

- Disadvantaged and vulnerable community members living in underserved areas have access to better educational services, including nursery, primary, secondary and adult literacy learning.
- Female and male youths from marginalised family backgrounds develop strong survival and vocational skills through trainings, awareness raising and practical hands on experiences,
- Women and men living in poverty in the targeted communities benefit from improved health services, including the adolescent reproductive health services.

Key Strategic Outputs

- Many poor families living in challenging conditions have increased access to safe and clean drinking water and improved sanitation facilities.
- The adaptive capacity of the targeted vulnerable households enhanced in order to meet their food and nutrition security and increase their incomes.
- Communities and families that live in areas that are prone to disasters such as floods and droughts have a high level of preparedness and are able to cope with such shocks.

NACRO SP AT A GLANCE

- SP page 7 for the summary

Risk Register

- In planning not all that you have thought of will happen
- There other factors beyond control or outside influence (external factors)
- Refer to page 23 of SP

Alignment of the Plan to the SDGs

- NACRO is not working in a vacuum but is part of the Global Actors
- Consideration of the sustainable developmental Goals is a priority
- All key result areas are linked to the Global sustainable Goals – refer to page 25

Intervention modalities

- Most of the work for NACRO will be done by volunteers at different levels.
- The main role of the secretariat is to coordinate, monitor, build capacity, reporting and resource mobilisation
- Planning and information flow as depicted below:

